

# **MASSEY UNIVERSITY FOUNDATION TRUST**

**Annual Report**

**For the Year Ended 31 December 2019**

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**Massey University Foundation Trust**

**Statement of Trustees Responsibility**

**For the Year Ended 31 December 2019**

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The Trustees of Massey University Foundation Trust (the Foundation) accept responsibility for the preparation of the annual report and the judgments used in these statements.


The Trustees accept responsibility for establishing and maintaining a system of internal control designed to provide reasonable assurance as to the integrity and reliability of the Foundation's financial reporting.

in the opinion of the Trustees the annual report for the financial year ended 31 December 2019 fairly reflects the financial position and operations of the Foundation.

The Foundation's annual report was adopted by the Trustees on 8 May 2020.

  
\_\_\_\_\_  
(Trustee)

\_\_\_\_\_

  
\_\_\_\_\_  
(Trustee)

\_\_\_\_\_

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# Massey University Foundation Trust

Foundation Directory  
As at 31 December 2019

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## Registered Office

Massey University  
Tiritea Campus  
Tennant Drive  
Palmerston North

## Trustees

Dr Russell Ballard (Chair)  
Dianne Kidd  
Cathy Magiannis  
Prof Wayne McIlwraith  
Bryan Mogridge  
Hon Tony Ryall (to April 2019)  
Prof Jan Thomas  
Ben Vanderkolk (from May 2019)

## Auditors

Audit New Zealand  
On behalf of the Auditor-General

## Bankers

Bank of New Zealand  
Westpac

## Nature of Business

Charitable Trust – Charities Commission registration number CC27593

## Location of Business

Tiritea House  
Palmerston North

## Solicitor

Buddle Findlay, Auckland

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# Massey University Foundation Trust

## Statement of Comprehensive Revenue and Expense For the Year Ended 31 December 2019

	<i>Note</i>	<i>2019</i> \$'000	<i>2018</i> \$'000
<b>Revenue</b>			
Gifts	3	5,620	3,642
Legacies	3	228	96
Grants	3	5	66
Distributions from Invested Funds	3, 5	576	710
Net gains from Invested Funds at fair value through surplus or deficit	3, 5	5,590	-
Interest	3, 5	107	68
Other Revenue	3	30	23
<b>Total Revenue</b>		<b>12,156</b>	<b>4,605</b>
<b>EXPENSES</b>			
Audit Fees		18	13
Distributions and Grants		2,844	2,388
Net losses from Invested Funds at fair value through surplus or deficit	5	-	1,053
Investment Management Fees		246	268
Bank Fees		0	1
<b>Total Expenses</b>		<b>3,108</b>	<b>3,724</b>
<b>Total Comprehensive Revenue and Expense</b>	<b>2</b>	<b>9,048</b>	<b>882</b>

The accompanying Notes to the Financial Statements form part of and are to be read in conjunction with these statements.



Massey University Foundation Trust

Statement of Changes in Equity  
For the Year Ended 31 December 2019

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	<i>Note</i>	<i>2019</i>	<i>2018</i>
		<i>\$ '000</i>	<i>\$ '000</i>
Balance at 1 January		38,406	37,524
Total Comprehensive Revenue and Expense		9,048	882
<b>Balance at 31 December</b>	<b>2</b>	<b>47,454</b>	<b>38,406</b>

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The accompanying Notes to the Financial Statements form part of and are to be read in conjunction with these statements.



# Massey University Foundation Trust

## Statement of Financial Position

As At 31 December 2019

	<i>Note</i>	<i>2019</i>	<i>2018</i>
		<i>\$ '000</i>	<i>\$ '000</i>
<b>CURRENT ASSETS</b>			
Cash and Cash Equivalents	4, 8	910	801
Debtors and Other Receivables	6, 8	410	159
Other Financial Assets	5, 8	45,511	36,866
<i>Total Current Assets</i>		<i>46,831</i>	<i>37,826</i>
<b>NON-CURRENT ASSETS</b>			
Other Financial Assets	5, 8	786	691
<i>Total Non-Current Assets</i>		<i>786</i>	<i>691</i>
<b>TOTAL ASSETS</b>		<b>47,617</b>	<b>38,517</b>
<b>CURRENT LIABILITIES</b>			
Creditors and Other Payables	7, 8	163	111
<i>Total Current Liabilities</i>		<i>163</i>	<i>111</i>
<b>NET ASSETS</b>		<b>47,454</b>	<b>38,406</b>
Represented by:			
<b>FOUNDATION EQUITY</b>			
Foundation Equity	2	47,454	38,406
<b>TOTAL EQUITY</b>		<b>47,454</b>	<b>38,406</b>

For and on behalf of the Foundation:

\_\_\_\_\_  
(Trustee)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Trustee)

\_\_\_\_\_  
(Date)

The accompanying Notes to the Financial Statements form part of and are to be read in conjunction with these statements.



# Massey University Foundation Trust

## Statement of Cash Flows

For the Year Ended 31 December 2019

	\$ '000	\$ '000
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Cash was provided from		
Gifts, Legacies & Grants	5,605	3,723
Interest	108	58
Distributions from Invested Funds	576	710
Other Revenue	25	22
	<u>6,314</u>	<u>4,513</u>
Cash was applied to		
Distributions and Grants	2,825	2,400
Net GST	3	2
Payments to suppliers	228	274
<i>Net Cash Flows from/ (to) Operating Activities</i>	<u>3,258</u>	<u>1,837</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Cash was provided from		
Withdrawal of Investments	1,794	955
Withdrawal of Term Deposits	1,690	545
Cash was applied to		
Purchase of Term Deposits	4,884	1,189
Purchase of Investments	1,749	2,433
<i>Net Cash Flows from / (to) Investing Activities</i>	<u>(3,149)</u>	<u>(2,122)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Cash was provided from		
Capital Injection	-	-
Cash was applied to		
Distribution of Retained Revenue	-	-
<i>Net Cash Flows from/ (to) Financing Activities</i>	<u>-</u>	<u>-</u>
<b>Net Increase/(Decrease) in cash and cash equivalents</b>	<b>109</b>	<b>(285)</b>
Cash and Cash Equivalents at the beginning of the year	801	1,086
<b>Cash and Cash Equivalents at the end of the year</b>	<b>4</b>	<b>801</b>

The accompanying Notes to the Financial Statements form part of and are to be read in conjunction with these statements.



# Massey University Foundation Trust

## NOTES TO THE FINANCIAL STATEMENTS

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# Massey University Foundation Trust

## 1. Statement of Accounting Policies

### Reporting entity

Massey University Foundation Trust (the Foundation) is domiciled in New Zealand and is a charitable trust for the benefit of Massey University. It has held charitable status since 2004. The Foundation has designated itself as a public benefit entity with all applicable public benefit entity exemptions being adopted.

The financial statements of the Foundation are for the year ended 31 December 2019. The financial statements were authorised for issue by the Trustees on 8 May 2020.

### BASIS OF PREPARATION

The financial statements have been prepared on a going concern basis, and the accounting policies have been applied consistently throughout the year.

### Statement of Compliance

The financial statements are prepared in accordance with the trust deed, the Charities Act 2005 and New Zealand Generally Accepted Accounting Practice (NZ GAAP) where defined. The financial statements comply with Public Benefit Entity International Public Sector Accounting Standards (PBE IPSAS) and other applicable Financial Reporting Standards as appropriate for a Tier 2 Public Benefit Entity in accordance with the Tier 2 Public Benefit Entity reduced disclosure regime (RDR). The Foundation qualifies as a Tier 2 reporting entity as it does not have public accountability and is not 'large' as defined by XRB A1.

### Measurement Base

The financial statements have been prepared on an historical cost basis except for Managed Funds and Private Equity which have been measured at fair value.

### Functional and Presentation Currency

The financial statements are presented in New Zealand dollars and all values are rounded to the nearest thousand dollars (\$000). The functional currency of the Foundation is New Zealand dollars (NZ\$).

### Summary of Significant Accounting Policies

Significant accounting policies are included in the notes to which they relate.

Significant accounting policies that do not relate to a specific note are outlined below.

### Critical judgements in applying accounting policies

Management has exercised the following critical judgements in applying accounting policies:

- Non-exchange Gift Revenue – refer to Note 3.



# Massey University Foundation Trust

## 1 Statement of Accounting Policies (continued)

### Goods and Services Tax

The Foundation is GST registered. All of the amounts included in the Statement of Comprehensive Revenue and Expense and Statement of Financial Position are stated on a GST exclusive basis except debtors and other receivables and creditors and other payables, which are presented on a GST inclusive basis. Where GST is not recoverable as input tax it is recognised as part of the related asset or expense. The net amount of GST recoverable from, or payable to, the Inland Revenue Department (IRD) is included as part of receivables or payables in the statement of financial position. The net GST paid to, or received from the IRD, including the GST relating to investing and financing activities, is classified as a net operating cash flow in the statement of cash flows. Commitments and contingencies are disclosed exclusive of GST.

### Income Tax

The Foundation has received confirmation from the Commissioner of Inland Revenue for Exemption from Income Tax and Resident Withholding Tax by way of Charitable Status. The Foundation is registered with the Charities Commission as a charitable organisation. Accordingly, no charge for income tax has been provided for.

### Statement of Trust Relationship

The Foundation Trust Deed sets out the specific powers of the board in the First Schedule. Under the First Schedule of the Trust Deed the Board's powers may only be exercised to further the charitable purposes of the Foundation or to further purposes which are incidental or ancillary to the charitable purposes of the Foundation.

## 2 Equity

### Accounting policy

Equity is measured as the difference between total assets and total liabilities.

FOUNDATION EQUITY	01/01/19				31/12/19
	Opening			Funds	Closing
	Balance	Transfers	Surplus	Movement	Balance
	\$000	\$000	\$000	\$000	\$000
Retained Earnings	38,406	-	9,048	-	47,454
<b>TOTAL FUNDS EMPLOYED</b>	<b>38,406</b>	<b>-</b>	<b>9,048</b>	<b>-</b>	<b>47,454</b>

FOUNDATION EQUITY	01/01/18				31/12/18
	Opening			Funds	Closing
	Balance	Transfers	Surplus	Movements	Balance
	\$000		\$000	\$000	\$000
Retained Earnings	37,524	-	882	-	38,406
<b>TOTAL FUNDS EMPLOYED</b>	<b>37,524</b>	<b>-</b>	<b>882</b>	<b>-</b>	<b>38,406</b>

## Massey University Foundation Trust

### 2 Equity (continued)

Section 8.2 of the trust deed states: If the Board accepts a Designated Gift it must keep that Designated Gift and any income derived from it separate from the general assets of the Trust Fund, and administer (or appoint a committee in accordance with rule 15 of the Second Schedule to administer) it as a separate specific trust in terms of the trust under which it was given.

	2019	2018
	\$000	\$000
Total amount of Trust funds held for specific purpose	47,151	38,154
Total amount of Trust funds held for general purpose	<u>303</u>	<u>252</u>
	47,454	38,406

Trust funds have been categorised by distribution type.

#### Trust Categories

	1/01/2019		31/12/2019	
	Opening Balance	Income	Expenditure	Closing Balance
	\$000	\$000	\$000	\$000
Scholarships	17,906	6,922	974	23,854
Research	13,123	3,230	1,171	15,182
Other	5,996	1,632	896	6,731
Prizes	169	241	12	397
Capital	1,212	132	55	1,290
<b>Total</b>	<b>38,406</b>	<b>12,156</b>	<b>3,108</b>	<b>47,454</b>

### 3. Revenue

#### Accounting Policy

Revenue is measured at the fair value of consideration received or receivable.

The specific accounting policies for significant revenue items are explained below:

#### Revenue from Exchange Transactions

Exchange transactions are those where there has been an exchange of resources of approximately equal value between the Foundation and another party.

Distributions and gains and losses from financial instruments are recognised at fair value through surplus or deficit.

Interest income is recognised using the effective interest method.

#### Revenue from Non-Exchange Transactions

Non-exchange transactions are those where the Foundation receives an inflow of resources (i.e. cash and other tangible or intangible items) but provides no (or nominal) direct consideration in return.

Donations and bequests are recognised as income when the right to receive the fund or asset has been established. For grants, the total funding receivable under the contract is recognised as revenue immediately, unless there are substantive conditions in the contract. If there are substantive conditions, revenue is recognised when the conditions are satisfied.

Pledges are not recognised as assets or revenue until the pledged item is received.

# Massey University Foundation Trust

## 3 Revenue (continued)

### Critical judgements in applying accounting policies

#### Non-Exchange Gift Revenue

Judgement is required in determining the timing of revenue recognition for arrangements that span a balance date and multi-year arrangements. In this case consideration is given to the nature of the arrangement, any conditions attached, past practice of the parties and enforceability of the arrangement.

#### Breakdown of Exchange and Non-Exchange Revenue

	2019 \$ '000	2018 \$ '000
<b>Revenue from Non-Exchange Transactions</b>		
Gifts	5,620	3,642
Legacies	228	96
Grants	5	66
Other Revenue	18	13
<b>Total Revenue from non-exchange transactions</b>	<b>5,871</b>	<b>3,817</b>
<b>Revenue from Exchange Transactions</b>		
Distributions from Invested Funds	576	710
Net gains from Invested Funds at fair value through surplus of deficit	5,590	-
Interest	107	68
Other Revenue	12	10
<b>Total Revenue from exchange transactions</b>	<b>6,285</b>	<b>788</b>
<b>Total Revenue</b>	<b>12,156</b>	<b>4,605</b>

The following organisations made significant contributions to the Foundation during 2019:

	<u>Organisation</u>	<u>Amount</u>	<u>Fund</u>
<i>Gifts</i>	UK Friends of Massey	\$673,000	McEwan Pacific Students Scholarship Fund
	Riddett Institute	\$350,000	Riddett Institute Development Fund
	The Warehouse Group Limited	\$250,000	Tindall Chair in Retail Management
	MSA Charitable Trust	\$200,000	MSA Charitable Trust Chair in Finance and Chair in Marketing
<i>Legacies</i>	Bryce and Anne Carmine	\$80,000	Carmine's Scholarship and Research Fund
	The Heseltine Trust	\$75,000	Heseltine Ecology Bursary
	Estate of Dr Alison Hanham	\$216,000	Hanham Estate Fund

## Massey University Foundation Trust

### 4. Cash and Cash Equivalents

#### Accounting Policy

Cash and cash equivalents includes cash in hand, deposits held at call with banks, other short term highly liquid investments with original maturities of three months or less.

	2019	2018
	\$ '000	\$ '000
Cash at Bank	178	390
Call Deposits	732	326
Term Deposits with maturity less than 3 months	-	85
<b>Total</b>	<b>910</b>	<b>801</b>

### 5. Other Financial Assets

#### Accounting Policy

Financial assets are initially recognised at fair value plus transaction costs unless they are carried at fair value through surplus or deficit in which case the transaction costs are recognised in the surplus or deficit.

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Foundation has transferred substantially all the risks and rewards of ownership.

Financial assets are classified into the following categories for the purposes of measurement:

- fair value through surplus or deficit; and
- loans and receivables.

#### *Financial assets at fair value through surplus or deficit*

Financial assets at fair value through surplus or deficit include financial assets held for trading and financial assets designated upon initial recognition as at fair value through surplus or deficit. A financial asset is classified as held for trading if acquired principally for the purpose of selling in the short-term or is part of a portfolio that are managed together and for which there is evidence of short-term profit-taking. A financial asset is classified as designated upon initial recognition as at fair value through surplus or deficit in order to avoid a measurement inconsistency that would otherwise arise from measuring it on a different basis.

#### Investment in Managed Funds

The Foundation invests most of its portfolio of assets with Nikko Asset Management Limited (formerly Tyndall Investment Management Limited). As part of the regular meeting schedule the trustees discuss the asset mix and weighting of the portfolio making recommendations on a best endeavours approach based on the current investment environment and likely future. Any adjustments that are recommended are discussed with Nikko Asset Management Limited before being enacted. The fair value of investments traded in an active market is based on quoted market prices as at balance date. The quoted market price used is the current bid price.

# Massey University Foundation Trust

## 5 Other Financial Assets (continued)

### Investment in Private Equity

The Foundation invests a small portion of its portfolio of assets with Continuity Capital, a private equity fund manager. The Foundation is a limited partner in this investment and 45% of the total agreed investment has been called as at 31 December 2019. The remaining funds are expected to be called over the next two years. The fair value of this investment is determined using valuation techniques as the investment is not traded in an active market. These techniques comply with the International Private Equity and Venture Capital Valuation Guidelines.

Financial assets acquired principally for the purpose of selling in the short-term or part of a portfolio classified as held for trading are classified as current assets. After initial recognition financial assets in this category are measured at their fair values with gains or losses on re-measurement recognised in the surplus or deficit. Fair values are determined by market prices.

All other financial assets are designated as being at fair value through surplus or deficit at initial recognition and are classified as non-current assets. After initial recognition these assets are valued at fair value which is based on the Net Asset Value unit price. The Net Asset Value is determined by the fund managers using industry best practice as set out in the Private Equity and Venture Capital Valuation Guidelines.

### *Loans and receivables (including cash and cash equivalents and debtors and other receivables)*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for maturities greater than 12 months after the balance date, which are included in non-current assets.

After initial recognition loans and receivables are measured at amortised cost using the effective interest method less any provision for impairment. Gains and losses when the asset is impaired or derecognised are recognised in the surplus or deficit.

### Impairment of financial assets

At each balance date, the Foundation assesses whether there is any objective evidence that a financial asset or group of financial assets is impaired. Any impairment losses are recognised in surplus or deficit.

### *Loans and receivables (including cash and cash equivalents and debtors and other receivables)*

Impairment of a loan or a receivable is established when there is objective evidence that Foundation will not be able to collect amounts due according to the original terms of the debt. Significant financial difficulties of the debtor, probability that the debtor will enter into bankruptcy, and default in payments are considered indicators that the asset is impaired. The amount of the impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted using the original effective interest rate. For debtors and other receivables, the carrying amount of the asset is reduced through the use of an allowance account, and the amount of the loss is recognised in the surplus or deficit. When the receivable is uncollectible, it is written-off against the allowance account. Overdue receivables that have been renegotiated are reclassified as current (that is, not past due). For other financial assets, impairment losses are recognised directly against the instruments carrying amount.



Massey University Foundation Trust

5 Other Financial Assets (continued)

	2019 \$ '000	2018 \$ '000
<b>Current Portion</b>		
<b>Short-term deposits with maturities of 4-12 months</b>		
Opening Balance	2,190	1,546
Capital		
New Funds	4,812	1,154
Investment Activity		
Interest Earned	72	35
Funds Withdrawn	(1,689)	(545)
	3,195	644
<b>Closing Balance</b>	<b>5,385</b>	<b>2,190</b>
<b><u>Invested Funds at Fair Value through Surplus or Deficit</u></b>		
Opening Balance	34,676	34,943
Capital		
New Funds	1,113	1,040
Funds withdrawn	(1,794)	(955)
	(681)	85
Investment Activity		
Distributions from Invested Funds	548	693
Net gains/(losses) from Invested Funds at fair value through surplus or deficit	5,583	(1,045)
	6,131	(351)
<b>Closing Balance</b>	<b>40,126</b>	<b>34,676</b>
Represented by:		
Capital Stable Assets		
Cash New Zealand	1,756	1,752
Fixed Interest New Zealand	8,232	9,642
Fixed Interest Off Shore	4,396	4,009
	14,384	15,403
Equities		
Equities New Zealand	8,634	7,233
Equities Off Shore	13,515	10,428
	22,149	17,661
Alternatives		
Multi Strategy	1,823	1,612
Wholesale Option	1,770	0
	3,593	1,612
	40,126	34,676
<b>Total Current Portion of Other Financial Assets</b>	<b>45,511</b>	<b>36,866</b>



# Massey University Foundation Trust

## 5 Other Financial Assets (continued)

	2019 \$'000	2018 \$'000
<b>Non-Current Portion</b>		
<b>Invested Funds at Fair Value through Surplus or Deficit</b>		
Opening Balance	691	-
Capital		
New Funds	88	700
Funds withdrawn	-	-
	<u>88</u>	<u>700</u>
<b>Investment Activity</b>		
Distributions from Invested Funds	-	-
Net gains/(losses) from Invested Funds at fair value through surplus or deficit	7	(9)
	<u>7</u>	<u>(9)</u>
<b>Closing Balance</b>	<b><u>786</u></b>	<b><u>691</u></b>
Represented by:		
Private Equity Investment	<u>786</u>	<u>691</u>
<b>Total Non-Current Portion of Other Financial Assets</b>	<b><u>786</u></b>	<b><u>691</u></b>

## 6 Debtors and Other Receivables

### Accounting Policy

Debtors and other receivables are initially measured at fair value and subsequently measured at amortised cost using the effective interest method less any provision for impairment.

Debtors and Other Receivables were made up of Foundation revenue (including related party revenue) and prepaid expenses.

At balance date there were no debtors past due.

	2019 \$'000	2018 \$'000
Debtors from Non-Exchange Transactions	355	105
Other Receivables from Non-Exchange Transactions	25	23
<b>Total Receivables from Non-Exchange Transactions</b>	<b><u>380</u></b>	<b><u>128</u></b>
Other Receivables from Exchange Transactions	30	31
<b>Total Receivables from Exchange Transactions</b>	<b><u>30</u></b>	<b><u>31</u></b>
<b>Total Debtors and Other Receivables</b>	<b><u>410</u></b>	<b><u>159</u></b>

## Massey University Foundation Trust

### 7. Creditors and Other Payables

#### Accounting Policy

Short-term creditors and other short-term payables are recorded at their face value.

Creditors and other Payables were made up of research grants, scholarships, donations and fees. They are non-interest bearing and are normally settled on 30-day terms.

	2019	2018
	\$ '000	\$ '000
Creditors and Other Payables from Non-Exchange Transactions	66	46
<i>Total Creditors and Other Payables from Non-Exchange Transactions</i>	<u>66</u>	<u>46</u>
Creditors and Other Payables from Exchange Transactions	97	65
<i>Total Creditors and Other Payables from Exchange Transactions</i>	<u>97</u>	<u>65</u>
<b>Total Creditors and Other Payables</b>	<b><u>163</u></b>	<b><u>111</u></b>

### 8. Financial Instrument categories

	2019	2018
	\$ '000	\$ '000
<b>FINANCIAL ASSETS</b>		
<b>Fair Value through Surplus or deficit</b>		
Managed Funds	40,126	34,676
Private Equity	786	691
<i>Total Fair Value through Surplus or Deficit</i>	<u>40,912</u>	<u>35,367</u>
<b>Loans and Receivables</b>		
Cash and Cash Equivalents	910	801
Term deposits with maturities over 3 months	5,385	2,190
Debtors and Other Receivables	410	159
<i>Total Loans and Receivables</i>	<u>6,705</u>	<u>3,150</u>
<b>FINANCIAL LIABILITIES</b>		
<b>Financial Liabilities at Amortised Cost</b>		
Creditors and Other Payables	163	111
<i>Total Financial Liabilities at Amortised Cost</i>	<u>163</u>	<u>111</u>
<b>Maturity analysis and effective interest rate</b>		
Short-term deposits with maturities over 3 months	5,385	2,190
Weighted average interest rate	2.78%	3.34%
<b>The fair value of Term Deposits are as follows:</b>		
Short-term deposits with maturities over 3 months	5,385	2,190

## Massey University Foundation Trust

### 9. Related Parties

The Foundation is a controlled entity of Massey University, as the Trustees of the Foundation are appointed by the Vice-Chancellor of the University.

Massey University paid and provided staffing, provision of buildings and equipment to the value of \$476,485 (2018 \$603,075). This was not on charged to the Foundation.

During the year scholarship funds of \$2.6 million were transferred from Massey University to Massey University Foundation Trust to allow funds to be invested at better returns.

Related party disclosures have not been made for transactions with Massey University that are:

- within a normal supplier or client/recipient relationship; and
- on terms and conditions no more or less favourable than those that are reasonable to expect that the Foundation would have adopted in dealing with the party at arm's length in the same circumstances.

Further, transactions with Massey University are not disclosed as related party transactions when they are consistent with the normal operating arrangements between such entities and undertaken on the normal terms and conditions for such transactions.

There were no other transactions between the Foundation and other related parties.

#### *Key Management Personnel*

The Foundation's key management personnel include the director and the Board members.

Board members are not remunerated.

The director is a full time equivalent of 0.8 and remuneration is paid by Massey University.

The full-time equivalent for board members has been determined based on the frequency and length of board meetings and the estimated time for members to prepare for meetings. This has been calculated as 0.01 for all board members combined. None of the board members are remunerated. Total remuneration paid by the Foundation for key management personnel is therefore zero.

### 10. Commitments

At 31 December 2019, the Foundation had commitments of \$962,500 (2018: \$1,050,000) relating to the uncalled portion of the private equity investment. The remaining calls on this investment are expected to be made over the next two years.

### 11. Events After Balance Date

During the period between balance date and the authorisation of these reports there has been a material decline in global share prices and other investments due to the Coronavirus pandemic. This may affect the volatility and income from invested funds, and the value of invested funds in 2020 and beyond. The Massey University Foundation maintains a medium to long term investment strategy.

